Emerging Skills

Skills identified as being in high demand within their organisation, ordered by frequency

1. **Active Learning and Learning Strategies**

2. **Analytical thinking and Innovation**

3. **Creativity, Originality and Initiative**

4. **Complex Problem-Solving**

5. **Critical Thinking and Analysis**

6. **Emotional Intelligence**

7. **Resilience, Stress Tolerance and Flexibility**

8. **Leadership and Social Influence**

9. **Technology design and programming**

10. **Reasoning, problem-solving and ideation**

11. **Systems analysis and evaluation**

12. **Technology use, monitoring and control**

13. **Service orientation**

14. **Persuasion and negotiation**

15. **Instruction, mentoring and teaching**

Source: http://www3.weforum.org/docs/WEF_Future_of_Jobs_2020.pdf